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| ***Notice to Candidate for Employment – Please Read:*** *ABB Inc. is an Equal Opportunity Employer, and as such does not discriminate on the basis of age, race, color, religion, sex, national origin, veteran status, or disability or any other basis prohibited by applicable law. No question on this application is intended to secure information to be used for discrimination.*  *ABB Inc. has a vital interest in providing its employees with a safe, healthful and efficient work environment. It is ABB’s policy to maintain work place free from drug and/or alcohol misuse and abuse. Therefore, employment is contingent upon the satisfactory completion of a drug test and background screening, which the Company will conduct. Your signature on this application is your consent to the drug test and background screening.*  *This application must be completed in ink and in your own handwriting. A resume may be attached, but does not substitute for completion of application.* |

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| Name (Last, First, Middle): Kocaguneli, Ekrem | Date: 11/19/12 |
| Street, City: 1325 Stewartstown Road Apt G6, Morgantown | State, Zip: WV, 26505 |
| Telephone: 304-685-9487 | Email Address: kocaguneli@gmail.com |

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| For what position are you applying? | 1) Principal Scientist | 2) |

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| Are you over 18 years of age? | | Are you authorized to work in the U.S.? | | Expected salary/wage? | |  | |
| Yes | No | Yes | No | per hour | per week | | per year |

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| Have you ever been cleared for government security? If yes, what level clearance & dates: | | Ever denied security clearance? | | | Date available for employment? |
| Yes | No | Yes | No | January or February, 2013 | |

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| Have you ever been employed by ABB Inc., its predecessors or affiliates?  Yes  No |
| If yes, give date, position, supervisor and location: |

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| Have you been referred to this position by a current ABB employee?  Yes  No | If yes, please list the following-  Employee Name: Dr. Martin Naedele  Employee Location: Switzerland |

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| Do you have any secrecy or patent obligations that would in any way restrict your efforts for our company?  Yes  No | Can you perform the essential functions of the position(s) for which you are applying with or without reasonable accommodation?  Yes  No |

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| If a foreign language is required to perform the job(s) for which you are applying, do you read, speak or write that language fluently?  Yes  No If yes, explain: Fluent in English in reading, writing and speaking. |

**EDUCATION**

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| List all schools attended | Name & School Location | Did you graduate? | | | Major | Diploma/Degree |
| High School | Science High School, Turkey | Yes | No | Year:2000-2003 | Mathematics | High School |
| College/University | Bogazici University, Turkey | Yes | No | Year:2003-2008 | Computer Eng. | BS |
| College/University | Bogazici University, Turkey | Yes | No | Year:2008-2010 | Computer Eng. | MS |
| Graduate School | West Virginia University, USA | Yes | No | Year:2010-2012 | Computer Science | PhD |
| Additional Education | University of Bonn |  |  | Year: 2007 | Informatik | Exchange Student |
| List other job-related education experience or activities: | | | | | | |

**NON-COMPETE DISCLOSURE**

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| Have you signed an agreement with any employer(s) that you will not, (1) engage in competition with that former employer, or (b) contact customers of that employer? If answering yes, I agree to provide a copy of any such agreement to representative of ABB Inc. upon request. |
| Comments (if desired): |

**U.S. MILITARY RECORD**

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| Branch of Service: | Rank Held: |
| Identify military training and duties that you believe are relevant to your employment: | |

**WORK HISTORY – May we contact your present employer?**  **Yes**  **No**

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| Most recent employer: West Virginia University | | Address: Lane Department of Computer Science and Electrical Engineering  West Virginia University  PO Box 6109  Morgantown, WV 26506-6109 | Telephone: (304) 376-2859 |
| Start Date: January, 2010 | Starting Position: Graduate Research Assistant | | |
| Date Left: December, 2012 | Leaving Position: Graduate Research Assistant | | |
| Starting Salary: $ | Name and Title of Supervisor: Dr. Tim Menzies | | |
| Leaving Salary: $ | Reason for Leaving: Graduation from PhD | | |
| Description of Duties: Conduct research on software estimation and data problems using data mining solutions. | | | |
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| Most recent employer: | | Address: | Telephone: |
| Start Date: | Starting Position: | | |
| Date Left: | Leaving Position: | | |
| Starting Salary: $ | Name and Title of Supervisor: | | |
| Leaving Salary: $ | Reason for Leaving: | | |
| Description of Duties: | | | |

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| Most recent employer: | | Address: | Telephone: |
| Start Date: | Starting Position: | | |
| Date Left: | Leaving Position: | | |
| Starting Salary: $ | Name and Title of Supervisor: | | |
| Leaving Salary: $ | Reason for Leaving: | | |
| Description of Duties: | | | |
| Please account for any time you were not employed in the past ten years *(you need not list any unemployment periods of one month or less).* | | | |
| Time period: | Reason(s) for unemployment: | | |
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**PROFESSIONAL REFERENCES**

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| Name: | Address, City, State, ZIP: | Telephone Number | Occupation |
| Dr. Tim Menzies | West Virginia University, Morgantown, WV, 26505, USA | (304) 376-2859 | Professor |
| Dr. Ayse Bener | Ryerson University, Toronto, M5B, 2K3, Canada | (304) 376-2859 | Professor |
| Dr. Jacky Keung | Hong Kong Polytechnic University, Hong Kong | (852) 2766 7316 | Asst. Professor |

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| Please state any additional information that you believe would be helpful to us in considering your application: |

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| Have you ever been convicted of a felony?  Yes  No (A conviction record will not necessarily be a bar to employment.) If yes, explain: |
| Date of felony: |

**APPLICANT’S CERTIFICATION AND AGREEMENT**

I understand that nothing in the employment application, in the Company’s policy statements of personnel guidelines, or in my communications with any Company official are intended to create an employment contract between the Company and me. I understand that the Company has the right to modify its policies without my agreement and without giving me any notice of the changes. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon the company unless it is made in writing and signed by a Company officer. I understand that if I am hired, I will be an “at will” employee and that either I, or the Company, will have the right to terminate my employment at any time for any reason with or without cause.

I hereby authorize ABB Inc., its affiliates and subsidiaries to verify any of the statements made in my application for employment; to solicit documents or information related to the information on my application including matters of education, employment or opinion related to character ability and past conduct; and I hereby authorized the release of such information in written and/or verbal form to ABB Inc., its affiliates and subsidiaries. I hereby release all organizations institutions, companies and individuals from all liability for any damage for releasing or issuing this information. A copy or facsimile transmittal of this authorization shall be acceptable as my valid authorization for the above.

I understand that any misrepresentation or omission of fact is cause for withdrawal of an employment offer and/or termination of employment. I hereby affirm that to the best of my knowledge, all answers to the foregoing are true and correct.

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| Date: | 11/19/12 | Applicant’s Signature: | Ekrem Kocaguneli |